

Professional References

Dr. Roxsana Jaber-Ansari, Ed.D. · Educational Leader

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Five current professional references — spanning district leadership, higher-education faculty, board and community partners, and site colleagues. Names, titles, institutions, and contact information are redacted here to protect their privacy and are provided directly to search committees upon request.

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Reference 01 · Direct supervisor · Superintendent-level

[REDACTED]
[REDACTED]
[REDACTED]

Working relationship: 6+ years · Oversaw multiple school-site leadership transitions.

“Roxsana is the leader I hand the hardest sites to. She walks into a school where attendance is broken, discipline is broken, and trust is fractured — and within a year the data moves, the staff is aligned, and families feel heard. Her judgment is district-caliber and she is ready for a principalship or director role now.”

Attests to: Turnaround leadership · systems change · executive judgment · staff alignment.

Full name, title, institution, email, and phone available upon request from search committee.

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Reference 02 · Higher-education faculty · Doctoral chair

[REDACTED]
[REDACTED]
[REDACTED]

Working relationship: 4 years · Chaired dissertation research on organizational leadership and equity.

“In twenty years of chairing doctoral candidates I have rarely seen a practitioner combine scholarship and operational execution the way Roxsana does. Her research was rigorous, her writing was publishable, and — most importantly — she is already using what she learned to change outcomes for real students.”

Attests to: Research literacy · strategic thinking · intellectual rigor · equity lens.

Full name, title, institution, email, and phone available upon request from search committee.

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Reference 03 · Site principal · Direct supervisor

[REDACTED]
[REDACTED]
[REDACTED]

Working relationship: 3 years · Supervised across attendance, SPED, and instructional portfolios.

“Roxsana moved our attendance from 91% to 96% in a school where every previous effort had stalled. She did it without gimmicks — tiered outreach, family engagement, weekly data, and relentless follow-through. She is the operator you want owning your hardest metric.”

Attests to: Operational discipline · data use · family engagement · Special Education leadership.

Full name, title, institution, email, and phone available upon request from search committee.

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Reference 04 · Peer administrator · Cross-site collaborator

[REDACTED]
[REDACTED]
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Working relationship: 8 years · Partnered on COVID operations and district task-force work.

“When COVID hit, Roxsana was the person our region called. She built the safety plan, ran the family-communication cadence, and kept 2,600 students and their teachers oriented while the ground was moving. She is unusually calm under pressure and unusually generous with credit.”

Attests to: Crisis leadership · operations at scale · communication · collaborative influence.

Full name, title, institution, email, and phone available upon request from search committee.

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Reference 05 · Board / civic partner

[REDACTED]
[REDACTED]
[REDACTED]

Working relationship: 5 years · Collaborated on community governance and youth-serving initiatives.

“I have watched Roxsana navigate school boards, city council chambers, and living-room parent meetings with the same steady presence. She translates between educators, families, and elected officials better than almost anyone I know. She belongs in a senior seat — district, foundation, or board.”

Attests to: Governance · community partnership · public communication · executive presence.

Full name, title, institution, email, and phone available upon request from search committee.

Contact for verification. Full reference sheet — including name, title, institution, email, phone, and preferred contact window for each reference — is provided directly to hiring authorities and executive search partners upon request.